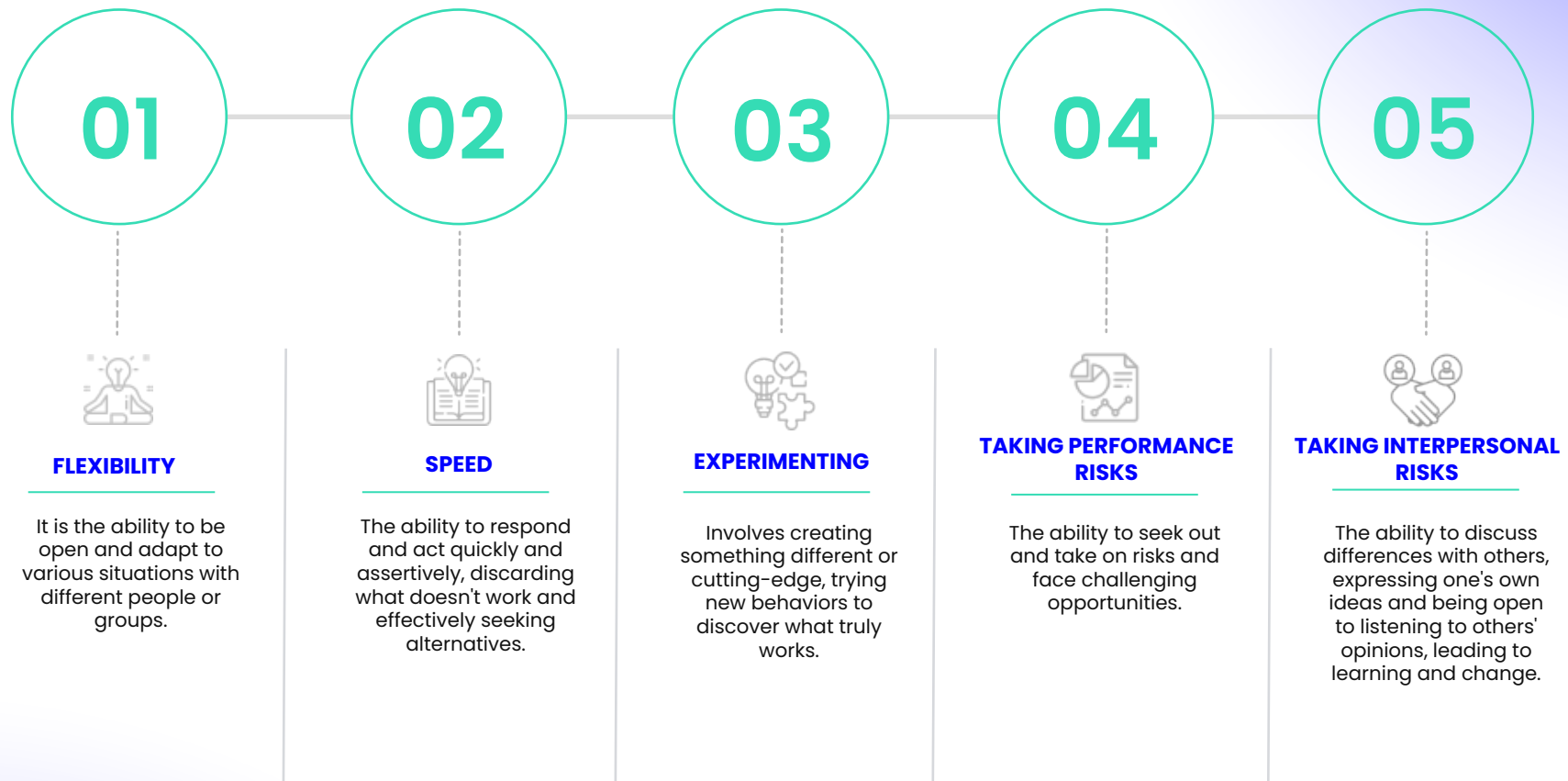


# LEARNING AGILITY

## COMPETENCIES MODEL



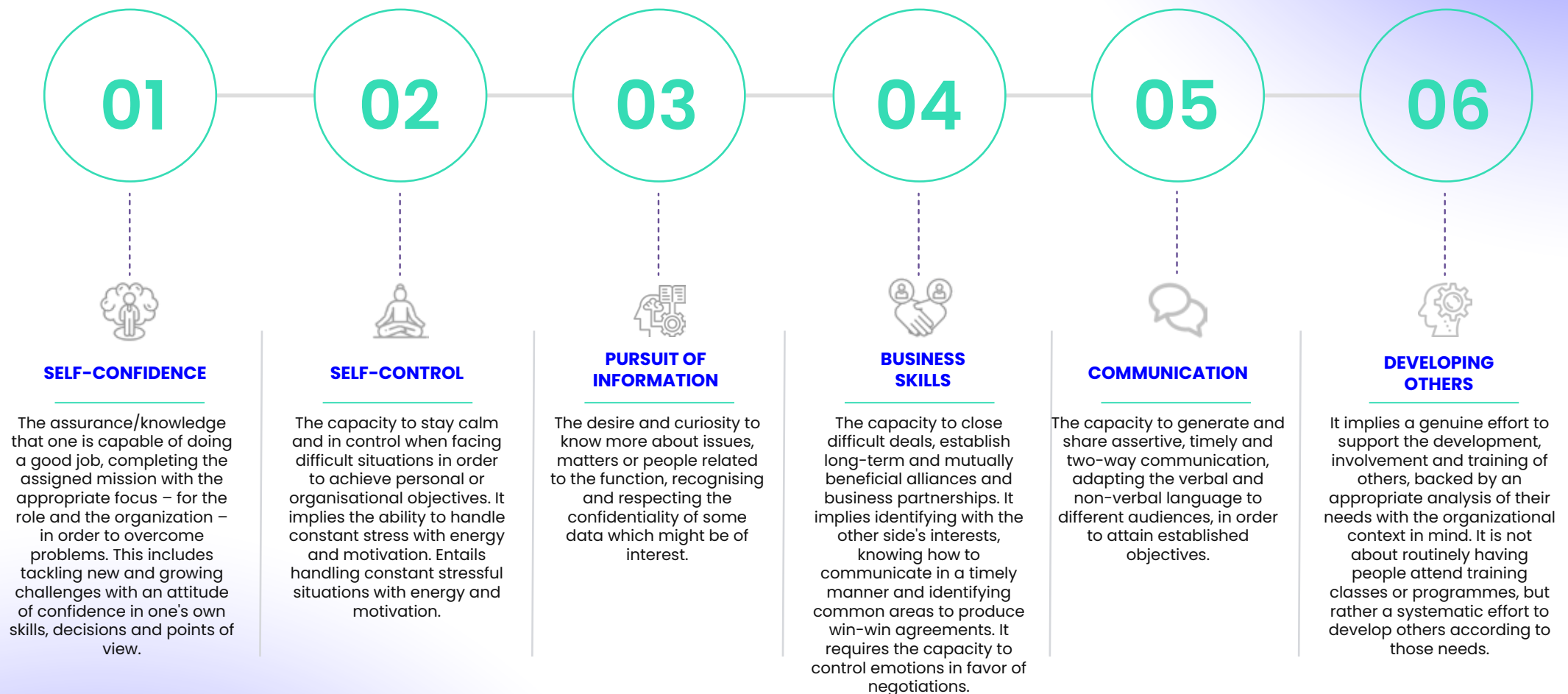
# FUTURE COMPETENCIES MODEL



# FUTURE COMPETENCIES MODEL



# PDA GENERIC COMPETENCIES MODEL



# PDA GENERIC COMPETENCIES MODEL

07



## PEOPLE MANAGEMENT

This implies the appropriate and effective use of authority conferred through a position to gain the commitment of others in order to make them do what is needed to benefit the organisation.

08



## FLEXIBILITY

The capacity to adapt and work effectively with diverse groups in different situations.

09



## OPERATING SKILLS

It implies the skill to turn strategy into specific objectives and action plans, while ensuring the organization/department adheres to procedures and effectively minimising risk. Clearly assigns responsibility and authority.

10



## IMPACT AND INFLUENCE

It implies the intent to persuade, convince or influence others in support of one's own plans.

11



## INITIATIVE

This is the inclination to act in a proactive manner; it implies pursuing new opportunities and better ways to do things or solve problems.

12



## INNOVATION

It implies creating something different or ground-breaking. Doing something new that improves one's own performance or that of others.

# PDA GENERIC COMPETENCIES MODEL



# PDA GENERIC COMPETENCIES MODEL

19



## **PROBLEM-SOLVING AND DECISION-MAKING**

The ability to identify and analyse relevant information, reach conclusions, assess the impact and make subsequent decisions based on the established alternatives.

20



## **INTERPERSONAL SENSITIVITY**

The capacity to interpret and understand the thoughts, behaviours, feelings and concerns of people (peers, direct subordinates or supervisors) expressed verbally and non-verbally.

21



## **POLITICAL SENSITIVITY**

The skill to understand, interpret and participate in the power relationships of the company or other organisations.

22



## **TEAM WORK AND COOPERATION**

It implies working in cooperation with others, being part of a team, working together and having a genuine interest in others, as opposed to working individually or competitively.

23



## **BIG-PICTURE VIEW OF THE BUSINESS**

The ability to identify business opportunities and the processes that add value to the business, with a genuine orientation toward financial results.

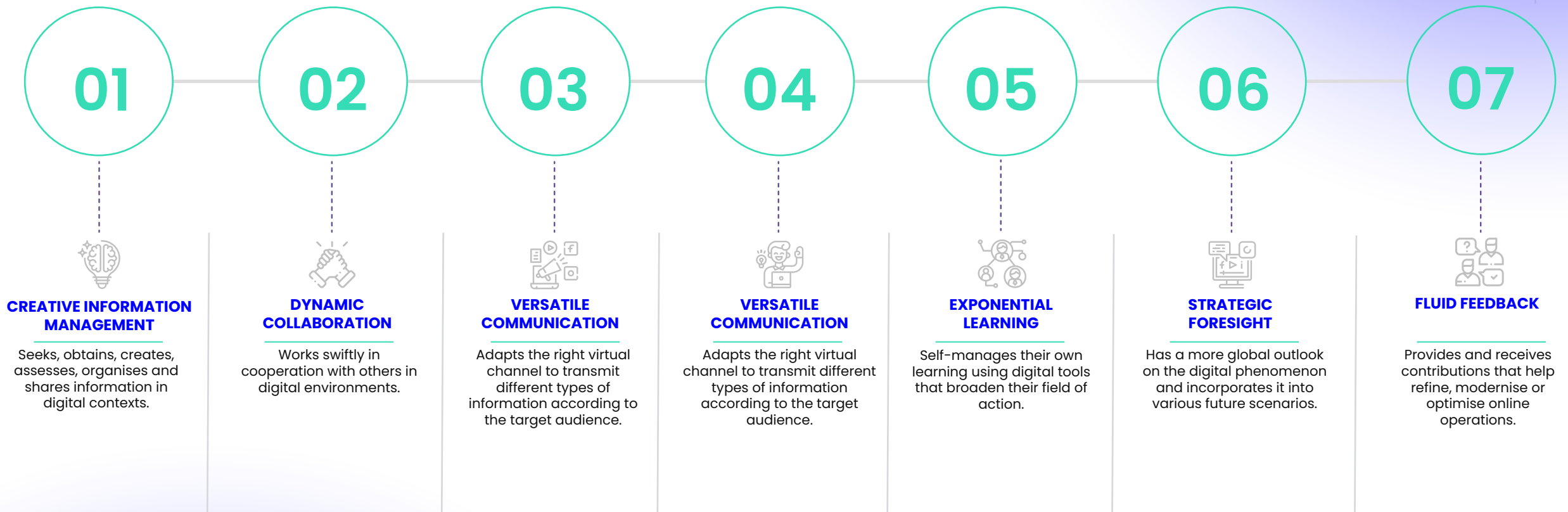
24



## **INCLINATION TOWARD QUALITY OF PRODUCTS AND PROJECTS**

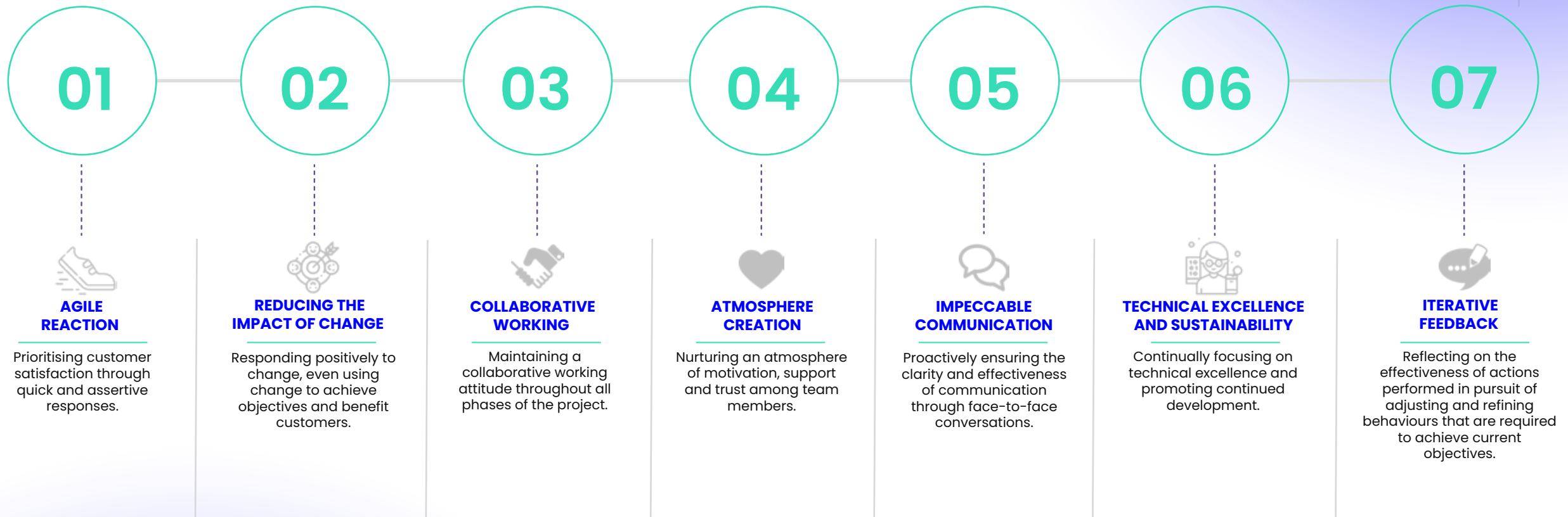
It is acting to ensure the highest quality standards around. It is reflected in the constant assessment of information reflecting how the work is being done.

# DIGITAL COMPETENCIES MODEL

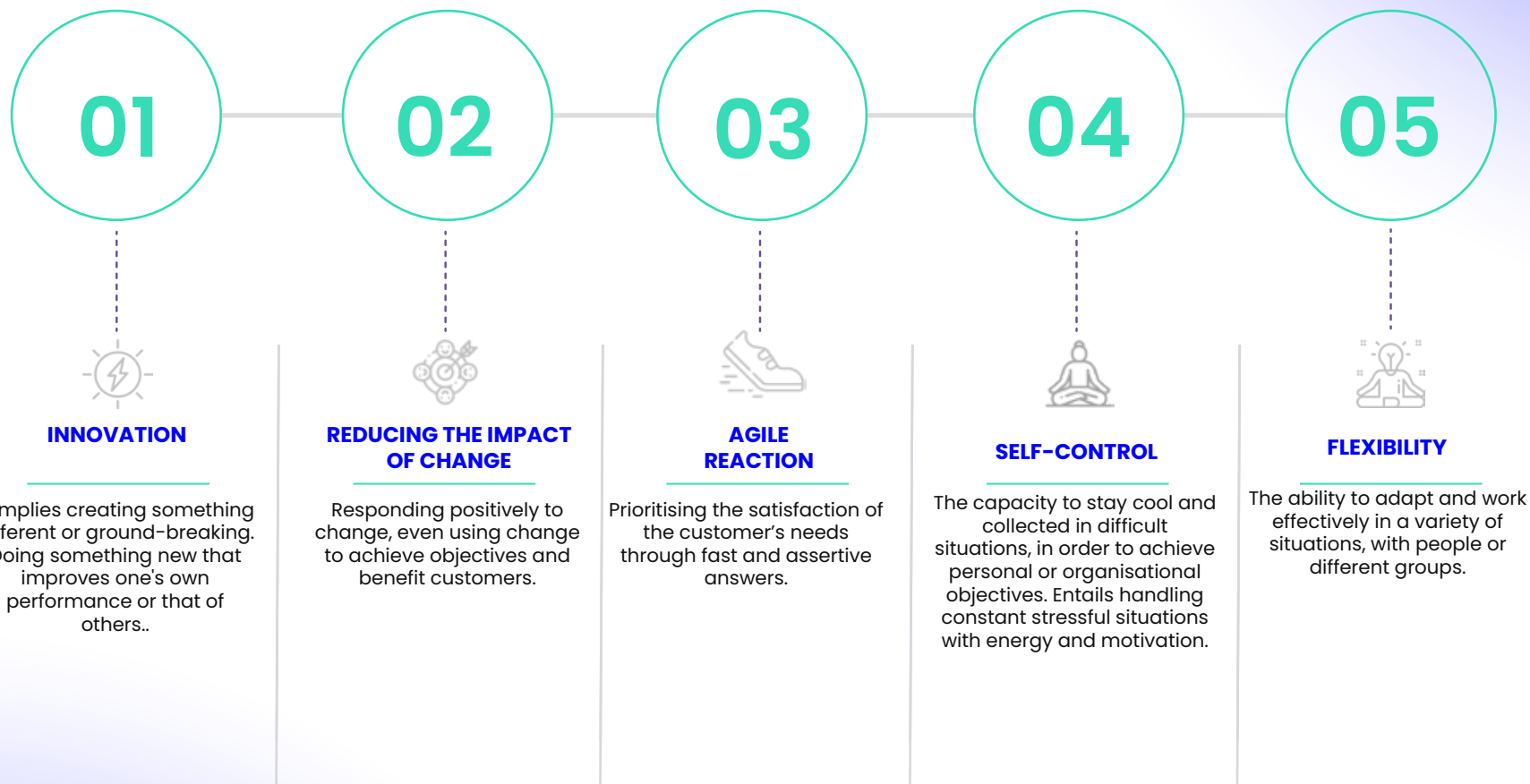




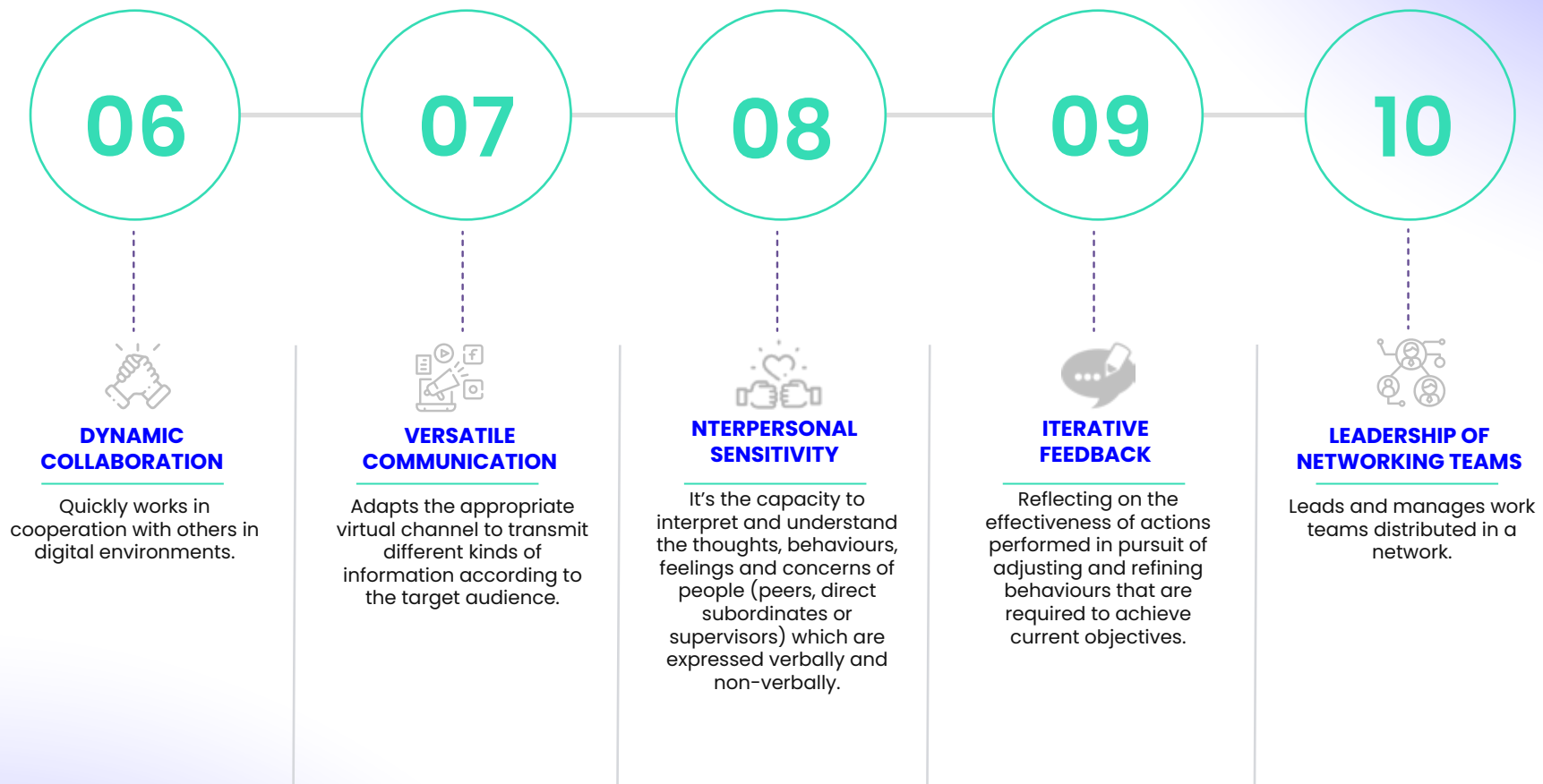
# AGILE COMPETENCIES MODEL



# POSITIVE CHANGE MANAGEMENT IN VUCA TIME COMPETENCIES MODEL



# POSITIVE CHANGE MANAGEMENT IN VUCA TIME COMPETENCIES MODEL



# ENTREPRENEURSHIP COMPETENCIES MODEL



# SUSTAINABILITY COMPETENCIES MODEL



# POSITIVE LEADERSHIP COMPETENCIES MODEL

